

EQUALITY, DIVERSITY & INCLUSION

Equality: Everyone should have an equal chance to fulfil their potential no matter their beliefs, background or position. This is not about treating everyone the same.

Diversity: We must recognise, value and celebrate each other's background, knowledge, skills and experiences. Differences shouldn't divide us but give us opportunity to be more creative and innovative.

Inclusion: People's differences of thought and outlook should not only be respected but expected. Inclusion is not just a message, it's a sense of being, belonging and acceptance for who you are without having to compromise your identity.

It's OK to have a different opinion to someone else. It's OK to engage in conversation with those differences of opinion.

Having open and enquiring discussions in safe spaces helps us to find out where other people are coming from and actually increase our understanding.

It's OK that we agree to disagree.

These materials provide an overview to help raise awareness and understanding. If you have concerns always speak to a member of staff. For support outside of College hours visit our [Out of Hours](#) page your GP, call 999 or visit A&E. You can also visit the [Student support information](#) or [counselling](#) for a list of support services.



understanding barriers to learner inclusion in further education

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